



# **Brooklyn College Cap and Gown Survey 2024-25**

Summary of Responses  
All Respondents  
(Undergraduate and Graduate)

Office of Institutional Research and Data Science



## OFFICE OF INSTITUTIONAL RESEARCH AND DATA SCIENCE

2024-25 Cap and Gown Survey

*Summary of Findings*

### Executive Summary

The Cap & Gown survey was administered by the CUNY Office of Applied Research, Evaluation, and Data Analytics (OAREDA) in June 2024 for the following terms of Degree Conferral (Summer 2024-Spring 2025).

The survey was presented to students on their CUNYfirst Check List when a student who has applied for Graduation in a particular semester and has one of the following Degree Check Out Statuses: Approved (AP), In Progress (IP), Pending (PN), Awarded (AW).

There were 3,215 students who completed a degree at Brooklyn College during the 2024-25 academic year. 753 students, or 23.4% of those contacted, completed a survey.

- 1) 48.2% of our undergraduate recipients, and 67.2% of our graduate degree recipients, were Employed or will be employed. 51.8% of our undergraduate and 32.8% of our graduate degree recipients were unemployed.
- 2) 37.8% of our recent undergraduate recipients, and 30.7% of our recent graduate degree recipients, reported that they participated in paid or unpaid internships.
- 3) 60.6% of our recent undergraduate recipients, and 58.8% of our recent graduate degree recipients, intended to pursue additional education related to their career.

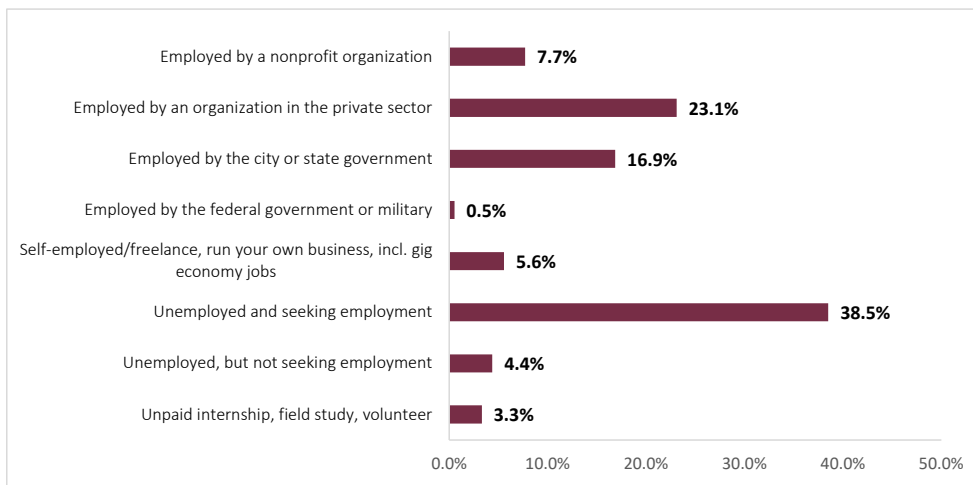


**CUNY CAP AND GOWN SURVEY RESPONSES AY2025**  
 Administered to Summer 2024, Fall 2024, and Spring 2025 Graduates  
 Summary of Results by Undergraduate and Graduate Degree Level

**Which best describes your employment status immediately AFTER GRADUATION?**

If you work at more than one job, answer for the one involving the most hours.

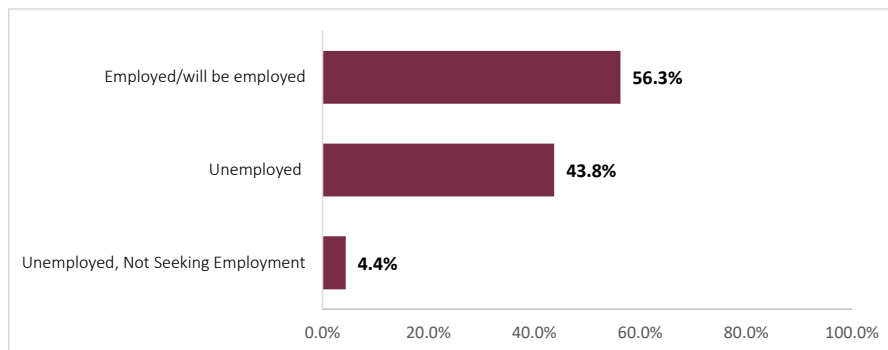
	UGRD	%	GRAD	%	Total	%
Employed by a nonprofit organization	29	6.6%	29	9.2%	58	7.7%
Employed by an organization in the private sector	107	24.5%	67	21.2%	174	23.1%
Employed by the city or state government	33	7.6%	94	29.7%	127	16.9%
Employed by the federal government or military	1	0.2%	3	0.9%	4	0.5%
Self-employed/freelance, run your own business, incl. gig economy	30	6.9%	12	3.8%	42	5.6%
Unemployed and seeking employment	199	45.5%	91	28.8%	290	38.5%
Unemployed, but not seeking employment	22	5.0%	11	3.5%	33	4.4%
Unpaid internship, field study, volunteer	16	3.7%	9	2.8%	25	3.3%
<b>Total</b>	<b>437</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>753</b>	<b>100.0%</b>



**Which best describes your employment status immediately AFTER GRADUATION?**

If you work at more than one job, answer for the one involving the most hours.

	UGRD	%	GRAD	%	Total	%
Employed/will be employed	200	48.2%	205	67.2%	405	56.3%
Unemployed	215	51.8%	100	32.8%	315	43.8%
Unemployed, Not Seeking Employment	22	5.0%	11	3.5%	33	4.4%
<b>Total</b>	<b>437</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>753</b>	<b>100.0%</b>

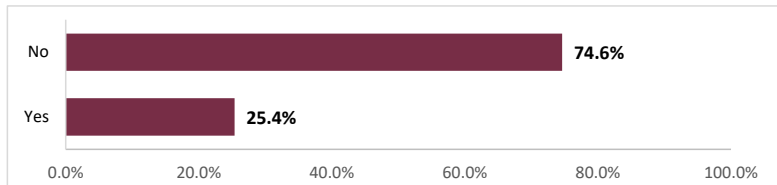




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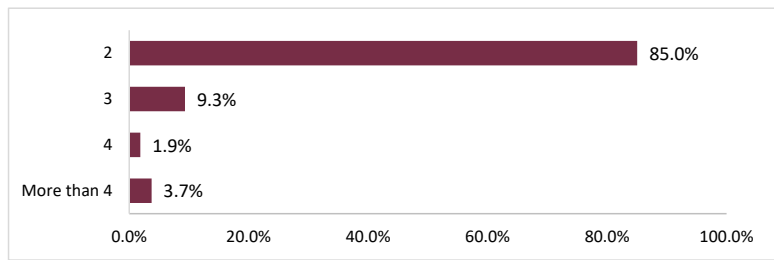
**Will you be working more than one job for pay AFTER GRADUATION?**

	UGRD	%	GRAD	%	Total	%
No	156	77.2%	150	72.1%	306	74.6%
Yes	46	22.8%	58	27.9%	104	25.4%
<b>Total</b>	<b>202</b>	<b>100.0%</b>	<b>208</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>



**How many jobs will you be working?**

	UGRD	%	GRAD	%	Total	%
2	41	83.7%	50	86.2%	91	85.0%
3	5	10.2%	5	8.6%	10	9.3%
4	0	0.0%	2	3.4%	2	1.9%
More than 4	3	6.1%	1	1.7%	4	3.7%
<b>Total</b>	<b>49</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>	<b>107</b>	<b>100.0%</b>

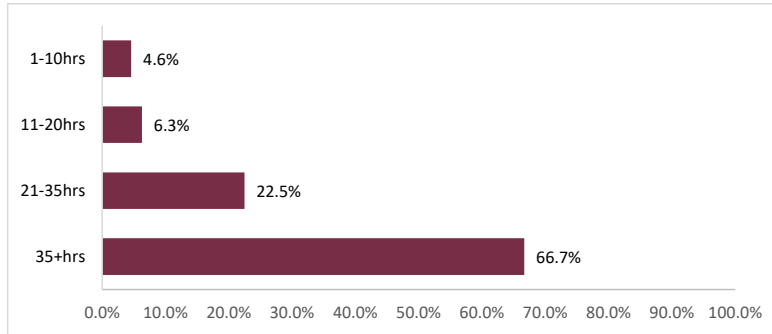




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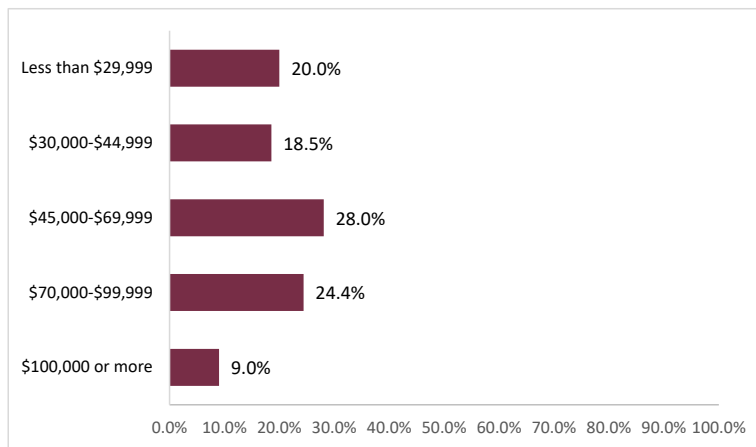
**How many hours total a week will you work in ALL JOBS?**

	UGRD	%	GRAD	%	Total	%
1-10hrs	11	5.4%	8	3.8%	19	4.6%
11-20hrs	21	10.3%	5	2.4%	26	6.3%
21-35hrs	52	25.5%	41	19.5%	93	22.5%
35+hrs	120	58.8%	156	74.3%	276	66.7%
<b>Total</b>	<b>204</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>414</b>	<b>100.0%</b>



**What will be your annual income from ALL JOBS combined?**

	UGRD	%	GRAD	%	Total	%
Less than \$29,999	59	29.5%	23	11.0%	82	20.0%
\$30,000-\$44,999	47	23.5%	29	13.8%	76	18.5%
\$45,000-\$69,999	49	24.5%	66	31.4%	115	28.0%
\$70,000-\$99,999	32	16.0%	68	32.4%	100	24.4%
\$100,000 or more	13	6.5%	24	11.4%	37	9.0%
<b>Total</b>	<b>200</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

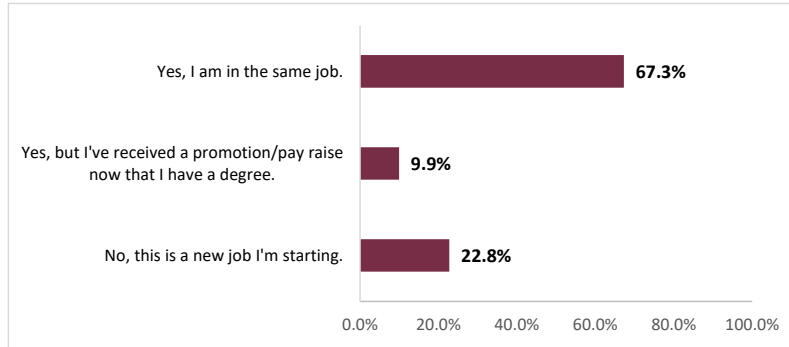




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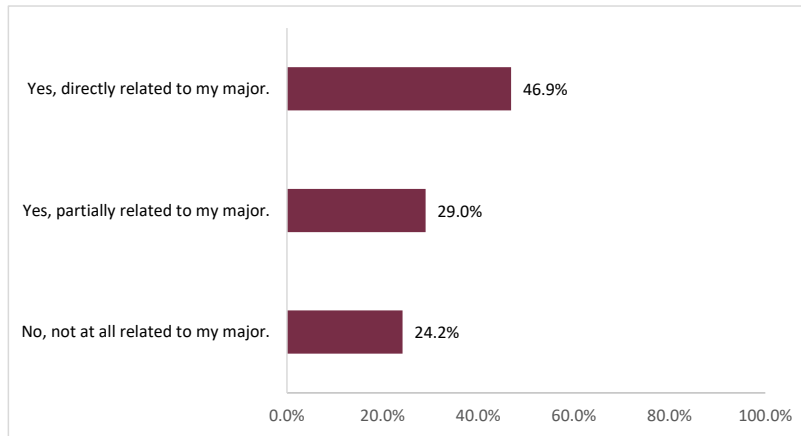
**Were you employed in this job while enrolled at CUNY?**

	UGRD	%	GRAD	%	Total	%
Yes, I am in the same job.	132	69.5%	125	65.1%	257	67.3%
Yes, but I've received a promotion/pay raise now that I have a deg	14	7.4%	24	12.5%	38	9.9%
No, this is a new job I'm starting.	44	23.2%	43	22.4%	87	22.8%
<b>Total</b>	<b>190</b>	<b>100.0%</b>	<b>192</b>	<b>100.0%</b>	<b>382</b>	<b>100.0%</b>



**Is this job related to your major while at CUNY?**

	UGRD	%	GRAD	%	Total	%
Yes, directly related to my major.	56	28.6%	130	64.7%	186	46.9%
Yes, partially related to my major.	69	35.2%	46	22.9%	115	29.0%
No, not at all related to my major.	71	36.2%	25	12.4%	96	24.2%
<b>Total</b>	<b>196</b>	<b>100.0%</b>	<b>201</b>	<b>100.0%</b>	<b>397</b>	<b>100.0%</b>

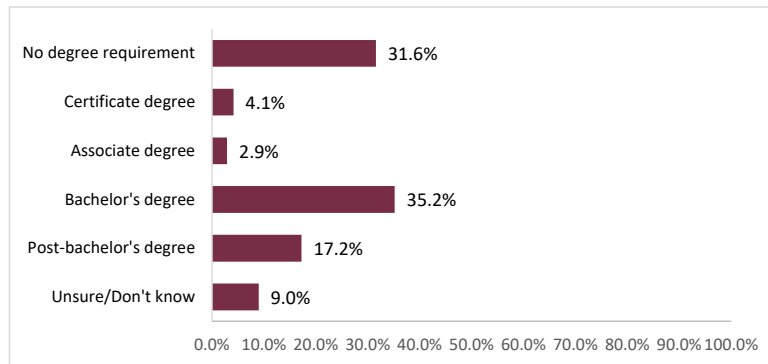




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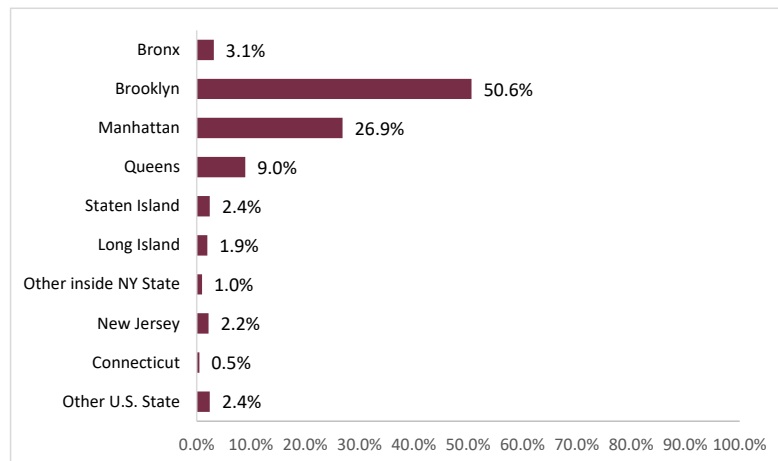
**What degree, if any, is required for this job?**

	UGRD	%	GRAD	%	Total	%
No degree requirement	92	45.5%	38	18.1%	130	31.6%
Certificate degree	6	3.0%	11	5.2%	17	4.1%
Associate degree	8	4.0%	4	1.9%	12	2.9%
Bachelor's degree	67	33.2%	78	37.1%	145	35.2%
Post-bachelor's degree	4	2.0%	67	31.9%	71	17.2%
Unsure/Don't know	25	12.4%	12	5.7%	37	9.0%
<b>Total</b>	<b>202</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>412</b>	<b>100.0%</b>



**Where is this job located?**

	UGRD	%	GRAD	%	Total	%
Bronx	6	2.9%	7	3.3%	13	3.1%
Brooklyn	93	45.6%	116	55.5%	209	50.6%
Manhattan	64	31.4%	47	22.5%	111	26.9%
Queens	18	8.8%	19	9.1%	37	9.0%
Staten Island	7	3.4%	3	1.4%	10	2.4%
Long Island	3	1.5%	5	2.4%	8	1.9%
Other inside NY State	2	1.0%	2	1.0%	4	1.0%
New Jersey	4	2.0%	5	2.4%	9	2.2%
Connecticut	2	1.0%	0	0.0%	2	0.5%
Other U.S. State	5	2.5%	5	2.4%	10	2.4%
<b>Total</b>	<b>204</b>	<b>100.0%</b>	<b>209</b>	<b>100.0%</b>	<b>413</b>	<b>100.0%</b>

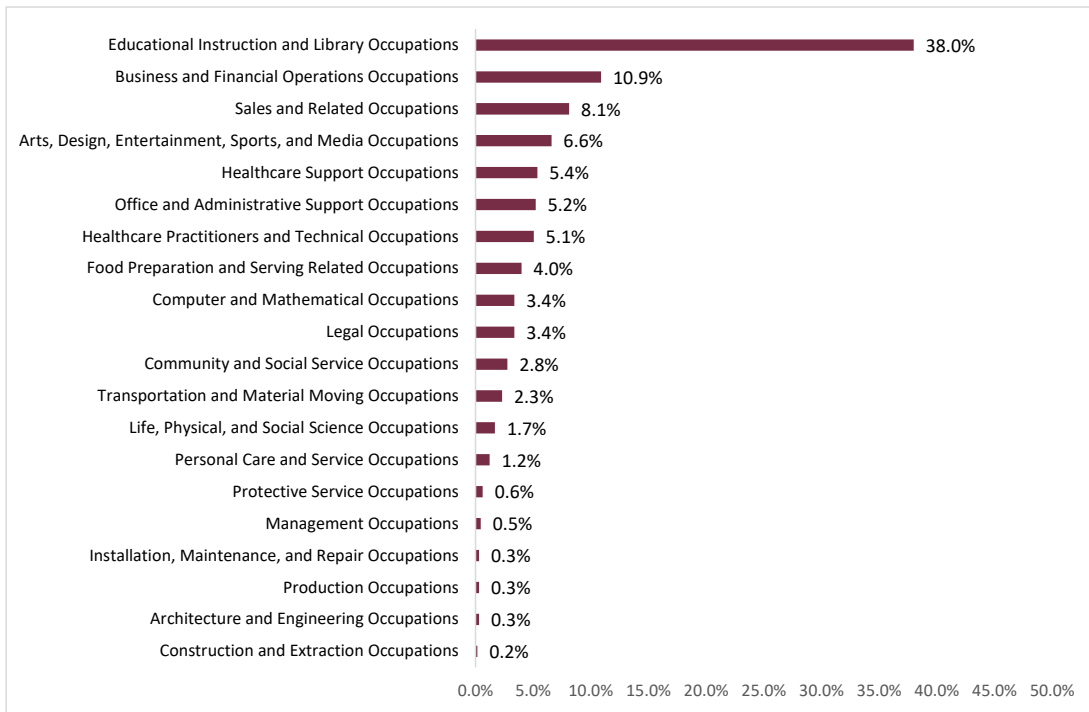




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**Which job category best represents the work that you do?**

	UGRD	%	GRAD	%	Total	%
Educational Instruction and Library Occupations	31	16.4%	116	57.1%	147	38.0%
Business and Financial Operations Occupations	28	14.8%	23	7.8%	51	10.9%
Sales and Related Occupations	27	14.3%	8	3.5%	35	8.1%
Arts, Design, Entertainment, Sports, and Media Occupations	14	7.4%	14	9.6%	28	6.6%
Healthcare Support Occupations	18	9.5%	5	6.0%	23	5.4%
Office and Administrative Support Occupations	12	6.3%	9	2.5%	21	5.2%
Healthcare Practitioners and Technical Occupations	15	7.9%	4	0.4%	19	5.1%
Food Preparation and Serving Related Occupations	12	6.3%	2	1.4%	14	4.0%
Computer and Mathematical Occupations	8	4.2%	3	5.0%	11	3.4%
Legal Occupations	6	3.2%	3	1.8%	9	3.4%
Community and Social Service Occupations	5	2.6%	1	1.4%	6	2.8%
Transportation and Material Moving Occupations	3	1.6%	3	0.7%	6	2.3%
Life, Physical, and Social Science Occupations	0	0.0%	5	1.4%	5	1.7%
Personal Care and Service Occupations	3	1.6%	1	0.4%	4	1.2%
Protective Service Occupations	3	1.6%	1	0.4%	4	0.6%
Management Occupations	1	0.5%	2	0.7%	3	0.5%
Installation, Maintenance, and Repair Occupations	0	0.0%	2	0.0%	2	0.3%
Production Occupations	2	1.1%	0	0.0%	2	0.3%
Architecture and Engineering Occupations	1	0.5%	0	0.0%	1	0.3%
Construction and Extraction Occupations	0	0.0%	1	0.0%	1	0.2%
<b>Total</b>	<b>189</b>	<b>100.0%</b>	<b>203</b>	<b>100.0%</b>	<b>392</b>	<b>100.0%</b>



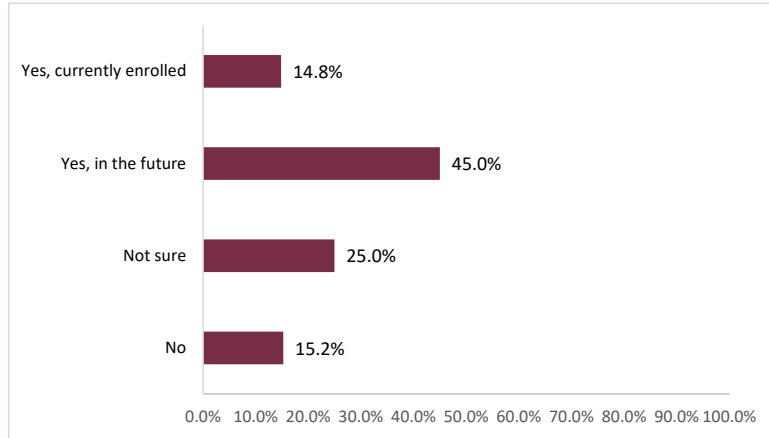




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**Do you plan to pursue additional education such as another degree or classes related to your career?**

	UGRD	%	GRAD	%	Total	%
Yes, currently enrolled	38	8.8%	73	23.2%	111	14.8%
Yes, in the future	225	51.8%	112	35.6%	337	45.0%
Not sure	120	27.6%	67	21.3%	187	25.0%
No	51	11.8%	63	20.0%	114	15.2%
<b>Total</b>	<b>434</b>	<b>100.0%</b>	<b>315</b>	<b>100.0%</b>	<b>749</b>	<b>100.0%</b>



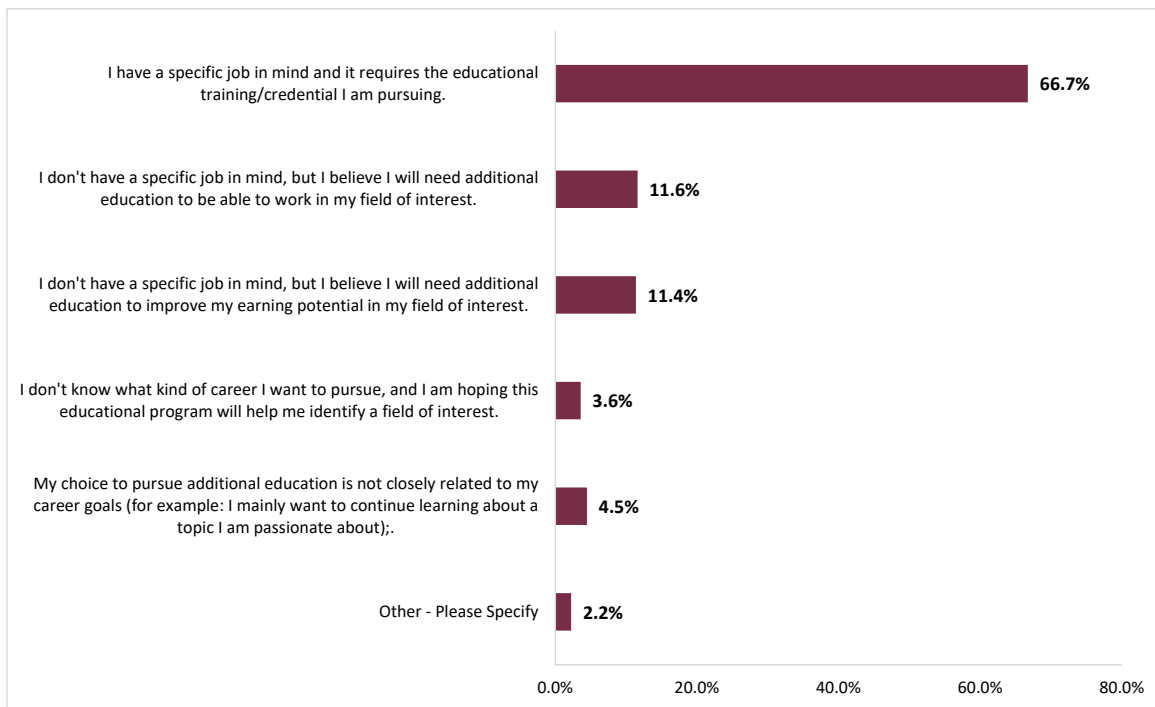


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**Please describe how, if at all, your pursuit of additional education/training relates to your future career goals.**

Choose the statement below that BEST reflects your motivation to continue your education

	UGRD	%	GRAD	%	Total	%
I have a specific job in mind and it requires the educational training	171	65.3%	128	68.8%	299	66.7%
I don't have a specific job in mind, but I believe I will need additional education to be able to work in my field of interest.	30	11.5%	22	11.8%	52	11.6%
I don't have a specific job in mind, but I believe I will need additional education to improve my earning potential in my field of interest.	31	11.8%	20	10.8%	51	11.4%
I don't know what kind of career I want to pursue, and I am hoping this educational program will help me identify a field of interest.	9	3.4%	7	3.8%	16	3.6%
My choice to pursue additional education is not closely related to my career goals (for example: I mainly want to continue learning about a topic I am passionate about);	14	5.3%	6	3.2%	20	4.5%
Other - Please Specify	7	2.7%	3	1.6%	10	2.2%
<b>Total</b>	<b>262</b>	<b>100.0%</b>	<b>186</b>	<b>100.0%</b>	<b>448</b>	<b>100.0%</b>

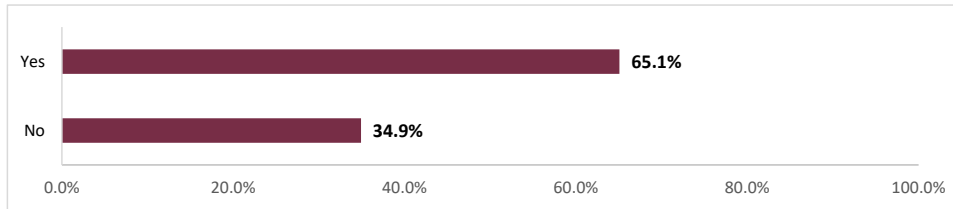




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**Do you plan to attend a CUNY college for this degree or classes?**

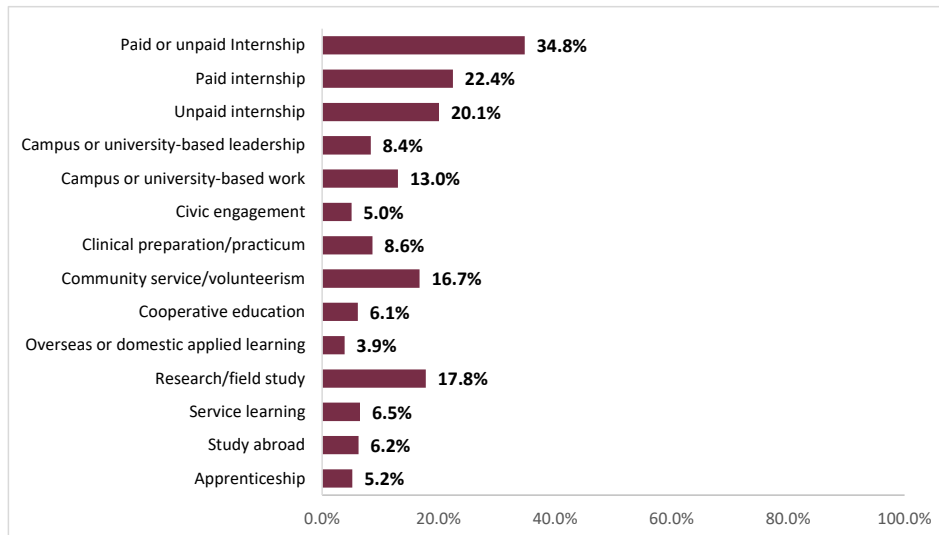
	UGRD	%	GRAD	%	Total	%
Yes	137	61.2%	83	72.8%	220	65.1%
No	87	38.8%	31	27.2%	118	34.9%
<b>Total</b>	<b>224</b>	<b>100.0%</b>	<b>114</b>	<b>100.0%</b>	<b>338</b>	<b>100.0%</b>



**Did you participate in the following types of activities while a student at this college?  
 (Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
<b>Paid or unpaid Internship</b>	<b>165</b>	<b>37.8%</b>	<b>97</b>	<b>30.7%</b>	<b>262</b>	<b>34.8%</b>
Paid internship	117	26.8%	52	16.5%	169	22.4%
Unpaid internship	86	19.7%	65	20.6%	151	20.1%
Campus or university-based leadership	34	7.8%	29	9.2%	63	8.4%
Campus or university-based work	59	13.5%	39	12.3%	98	13.0%
Civic engagement	27	6.2%	11	3.5%	38	5.0%
Clinical preparation/practicum	28	6.4%	37	11.7%	65	8.6%
Community service/volunteerism	88	20.1%	38	12.0%	126	16.7%
Cooperative education	25	5.7%	21	6.6%	46	6.1%
Overseas or domestic applied learning	17	3.9%	12	3.8%	29	3.9%
Research/field study	74	16.9%	60	19.0%	134	17.8%
Service learning	30	6.9%	19	6.0%	49	6.5%
Study abroad	31	7.1%	16	5.1%	47	6.2%
Apprenticeship	24	5.5%	15	4.7%	39	5.2%
I have not participated in any of the above.	235	53.8%	174	55.1%	409	54.3%
<b>Total giving at least one response</b>	<b>437</b>		<b>316</b>		<b>753</b>	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



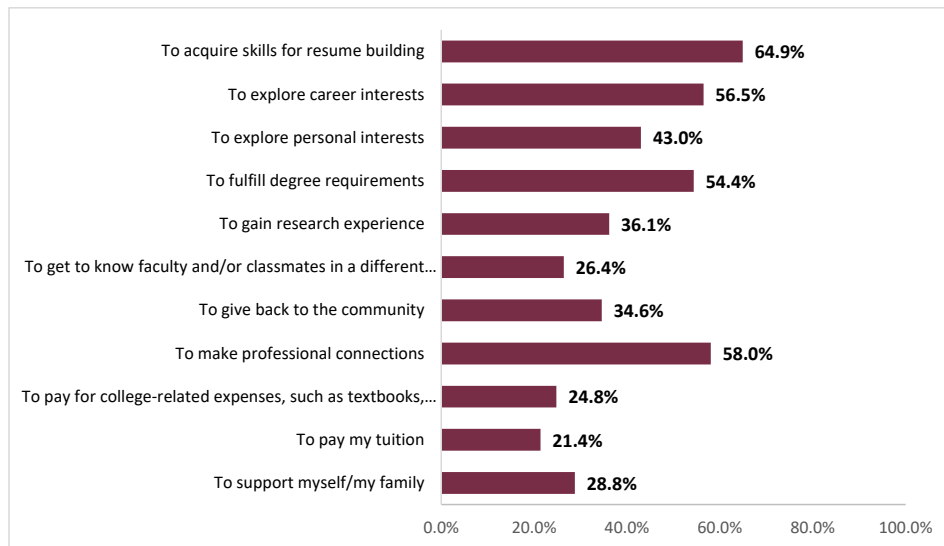


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**What were your main reasons for participating in these activities? (Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
To acquire skills for resume building	162	73.6%	84	52.8%	246	64.9%
To explore career interests	143	65.0%	71	44.7%	214	56.5%
To explore personal interests	113	51.4%	50	31.4%	163	43.0%
To fulfill degree requirements	100	45.5%	106	66.7%	206	54.4%
To gain research experience	88	40.0%	49	30.8%	137	36.1%
To get to know faculty and/or classmates in a different context	59	26.8%	41	25.8%	100	26.4%
To give back to the community	87	39.5%	44	27.7%	131	34.6%
To make professional connections	137	62.3%	83	52.2%	220	58.0%
To pay for college-related expenses, such as textbooks, school lunch	57	25.9%	37	23.3%	94	24.8%
To pay my tuition	52	23.6%	29	18.2%	81	21.4%
To support myself/my family	68	30.9%	41	25.8%	109	28.8%
Total giving at least one response	220		159		379	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



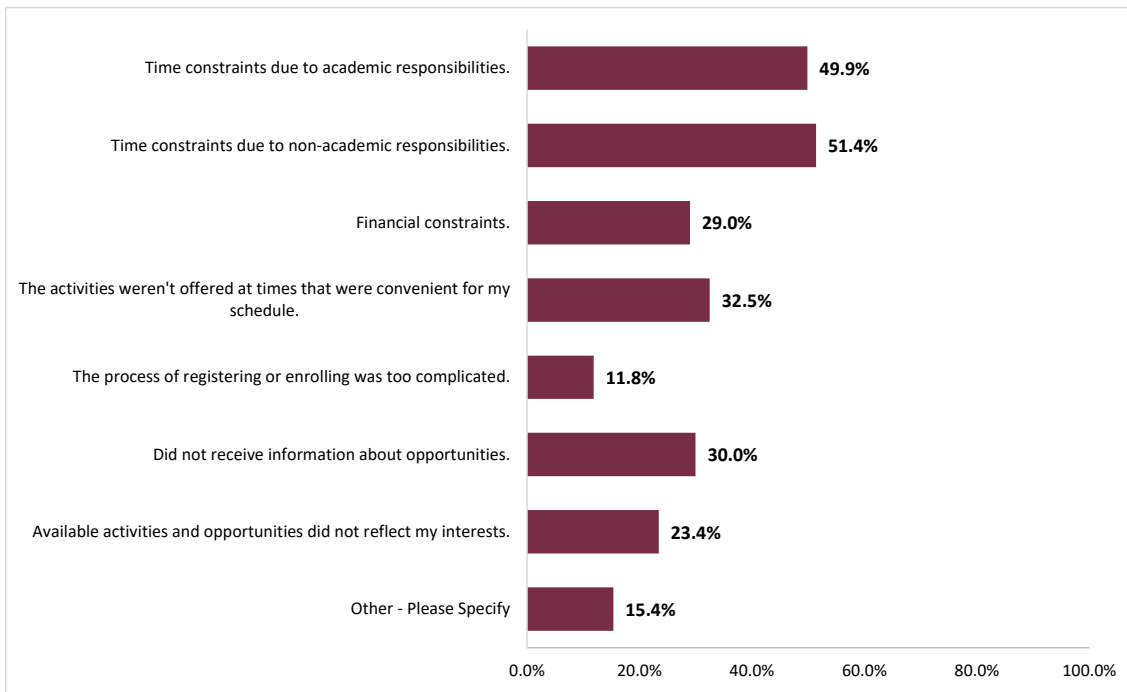


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**What are the reasons why you have not been able to participate in these types of activities? (Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
Time constraints due to academic responsibilities.	118	51.5%	80	47.6%	198	49.9%
Time constraints due to non-academic responsibilities.	122	53.3%	82	48.8%	204	51.4%
Financial constraints.	71	31.0%	44	26.2%	115	29.0%
The activities weren't offered at times that were convenient for my	76	33.2%	53	31.5%	129	32.5%
The process of registering or enrolling was too complicated.	28	12.2%	19	11.3%	47	11.8%
Did not receive information about opportunities.	71	31.0%	48	28.6%	119	30.0%
Available activities and opportunities did not reflect my interests.	56	24.5%	37	22.0%	93	23.4%
Other - Please Specify	35	15.3%	26	15.5%	61	15.4%
<b>Total giving at least one response</b>	<b>229</b>		<b>168</b>		<b>397</b>	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.





**What are the reasons why you have not been able to participate in these types of activities?**

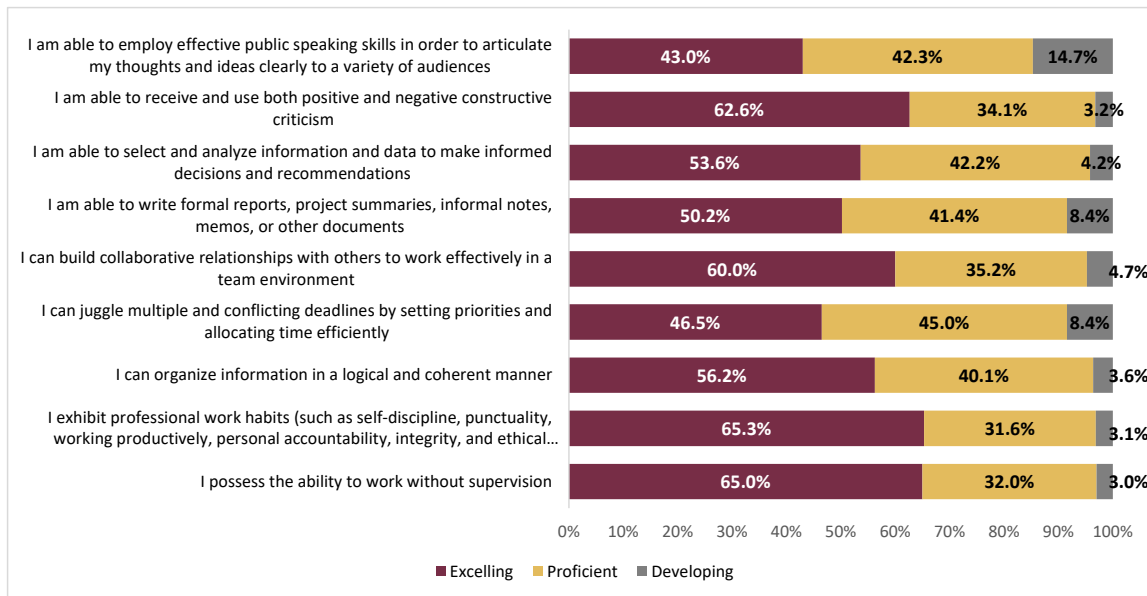
**Other - Please Specify**

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- COVID (4)
- Applied for internships, wasn't accepted. (2)
- At the time I was a caretaker Mother, whose condition at the time was not well.
- Autism
- Could not get accepted into any.
- Didn't know that I must need an internship.
- didn't get in
- Full time teacher and coach
- I work fulltime (2)
- i have kids
- I played on the womens basketball team
- I worked full-time and when to class after. So my time in school was technically part time.
- I worked throughout my college career
- information on webcentral for jobs and internships were outdated by years and I never received emails on other opportunities available on campus.
- n/a
- no guidance
- no internship related to digital art
- Pandemic limitations
- They didn't accept my application.
- TIME
- Time constraints due to employment during the course period.
  
- When I apply to these internships I never got a response of acceptance or decline and they all left me on hold for over 2-3 years
- work
- Wouldn't have know how to start/get motivated to do so

**Thinking about your overall career readiness, please rate your level of preparedness/proficiency in the following areas.**

	Developing	Excelling	Proficient
I am able to employ effective public speaking skills in order to articulate my thoughts and ideas clearly to a variety of audiences	14.7%	43.0%	42.3%
I am able to receive and use both positive and negative constructive criticism	3.2%	62.6%	34.1%
I am able to select and analyze information and data to make informed decisions and recommendations	4.2%	53.6%	42.2%
I am able to write formal reports, project summaries, informal notes, memos, or other documents	8.4%	50.2%	41.4%
I can build collaborative relationships with others to work effectively in a team environment	4.7%	60.0%	35.2%
I can juggle multiple and conflicting deadlines by setting priorities and allocating time efficiently	8.4%	46.5%	45.0%
I can organize information in a logical and coherent manner	3.6%	56.2%	40.1%
I exhibit professional work habits (such as self-discipline, punctuality, working productively, personal accountability, integrity, and ethical...)	3.1%	65.3%	31.6%
I possess the ability to work without supervision	3.0%	65.0%	32.0%

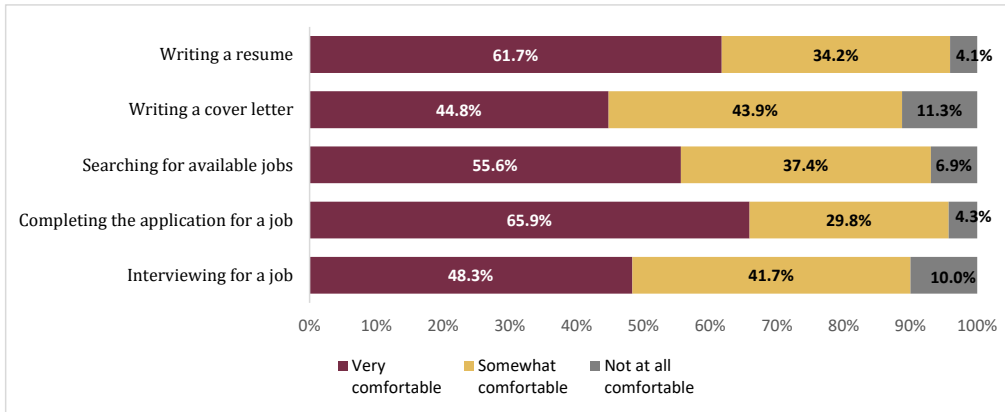




**CUNY CAP AND GOWN SURVEY RESPONSES AY2025**  
 Administered to Summer 2024, Fall 2024, and Spring 2025 Graduates  
 Summary of Results by Undergraduate and Graduate Degree Level

Please describe your level of comfort with the following activities:

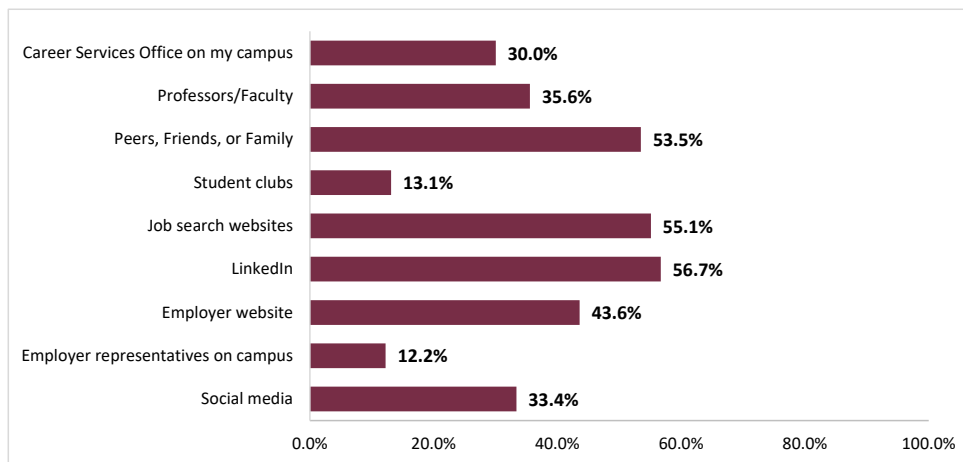
	Very comfortable	Somewhat comfortable	Not at all comfortable
Writing a resume	61.7%	34.2%	4.1%
Writing a cover letter	44.8%	43.9%	11.3%
Searching for available jobs	55.6%	37.4%	6.9%
Completing the application for a job	65.9%	29.8%	4.3%
Interviewing for a job	48.3%	41.7%	10.0%



What sources of information about job/professional opportunities and career workshops did you use? (Check all that apply).

	UGRD	%	GRAD	%	Total	%
Career Services Office on my campus	113	28.0%	93	33.0%	206	30.0%
Professors/Faculty	130	32.2%	114	40.4%	244	35.6%
Peers, Friends, or Family	222	55.0%	145	51.4%	367	53.5%
Student clubs	59	14.6%	31	11.0%	90	13.1%
Job search websites	230	56.9%	148	52.5%	378	55.1%
LinkedIn	239	59.2%	150	53.2%	389	56.7%
Employer website	170	42.1%	129	45.7%	299	43.6%
Employer representatives on campus	46	11.4%	38	13.5%	84	12.2%
Social media	147	36.4%	82	29.1%	229	33.4%
Total giving at least one response	404		282		686	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



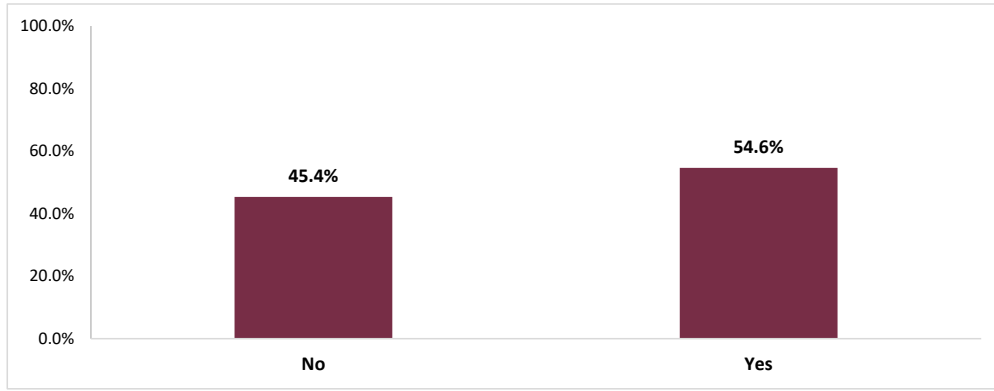




**CUNY CAP AND GOWN SURVEY RESPONSES AY2025**  
 Administered to Summer 2024, Fall 2024, and Spring 2025 Graduates  
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**Do you have an up-to-date LinkedIn profile?**

	<b>UGRD</b>	<b>%</b>	<b>GRAD</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Yes	226	53.8%	169	55.8%	395	54.6%
No	194	46.2%	134	44.2%	328	45.4%
<b>Total</b>	<b>420</b>	<b>100.0%</b>	<b>303</b>	<b>100.0%</b>	<b>723</b>	<b>100.0%</b>





**CUNY CAP AND GOWN SURVEY RESPONSES AY2025**  
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 Summary of Results by Undergraduate and Graduate Degree Level

<b>Ethnicity</b>	<b>UGRD</b>	<b>%</b>	<b>GRAD</b>	<b>%</b>	<b>Total</b>	<b>%</b>
American Indian or Alaskan Native	0	0.0%	1	0.3%	1	0.1%
Asian	103	23.6%	51	16.1%	154	20.5%
Black or African American	99	22.7%	84	26.6%	183	24.3%
Hispanic/Latino	85	19.5%	55	17.4%	140	18.6%
Native Hawaiian or Other Pacific Islander	0	0.0%	1	0.3%	1	0.1%
Nonresident alien	13	3.0%	17	5.4%	30	4.0%
Two or more races	16	3.7%	13	4.1%	29	3.9%
White	121	27.7%	94	29.7%	215	28.6%
<b>Total</b>	<b>437</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>753</b>	<b>100.0%</b>

<b>Gender</b>	<b>UGRD</b>	<b>%</b>	<b>GRAD</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Men	182	41.6%	104	32.9%	286	38.0%
Women	253	57.9%	209	66.1%	462	61.4%
Other	2	0.5%	3	0.9%	5	0.7%
<b>Total</b>	<b>437</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>753</b>	<b>100.0%</b>

<b>Age</b>	<b>UGRD</b>	<b>GRAD</b>	<b>Total</b>
Mean	25	31	27
Median	23	28	24
SD	5.7	9.4	8.1
Min	19	21	19
Max	58	68	68
<b>Total</b>	<b>437</b>	<b>316</b>	<b>753</b>